

Quality environment and safety corporate policy

The organization deeply undertakes to continually better the company's performances in order to promptly face all the sectorial, environmental and safety regulations on workplaces.

Regarding this, the management intends to assure the object achievement through the following policy:

- The steady and logical fulfillment of productions respecting both the customers' needs and the applicable mandatory requirements to guarantee the absolute Customer's satisfaction;
- Promoting the development of the staffs cultural awareness and growth;
- The supply of products in compliance with current legislation and customers' requirements;
- The respect of the delivery timetable contractually determined;
- The limitation of output costs to guarantee more and more competitive prices;
- A list of selected and qualified suppliers to guarantee the compliance of the products bought and used in the manufacturing.
- Managing rubbish and its procedure through the promotion of an effective policy of prevention and environmental protection against its negative impacts
- Preventing pollution;
- To be committed to taking out the necessary measures to prevent accidents and professional diseases. To guarantee to be committed to a continual improvement of the integrated system of environment management, security and performance;
- To be committed to respecting at least the applicable legislation on safety matters at workplaces and respecting the environment;
- Negotiate, produce, store, transport, use and proceed with the correct way of desposing of residue coming from the business so as to protect the environment and also the well-being and safety of the employees and public;
- Respect each law, regulation and normative that applies to the products processes, rubbish and security at work places. Where these requirements don't exist and aren't adequate, the business will keep to its own standards until it obtains the overall objectives that it has set;
- Carry out periodic environmental evaluations and occupational safety management systems;

- Tend towards a reduction of the natural resources consumption and a reduction in the number of injuries;
- Adopt an integrated environmental safety management system aimed at improving the environmental impact of the activity of the company and the security of the work places.
- Adopt in the processing activities/supply services operating ways that cause a minor environmental impact and security of the workers;
- Better the formation in environmental matters and security of all the staff.

In order to achieve its objectives, the organization:

- Carries out recurring tests of its integrated environmental safety management system;
- Engages all the employees as much as possible;
- Promotes new ideas and improving proposals;
- Makes sure that every manager coordinates his own coworkers, leading them to a continuous improvement;
- Realizes the professional and cultural growth of each human resource at any level through a training course plan, intended to guarantee the real development of the staff;
- Defines and organizes environmental safety management programs aimed at the improvement of the environmental performances and those related to the security on the workplace.

The company guarantees that the policy:

- 1) will be communicated through specific instructive and training meetings and it will be affixed to the rooms of the organization;
- 2) will be applied by means of periodical tests intended to verify the compliance with the applicable rules;
- 3) will be promoted by checking the commitment of the staff;
- 4) will be communicated to external institutions, if required, such as administrative managers of the neighboring municipalities, control bodies, administration and environmental associations that show particular interest in that issue and make a request about it.